

TENURE UNIT STANDARD ROUTING SHEET

In support of the following academic policy statements, tenure unit performance standards will be maintained and made publicly available by the Office of the Provost's Faculty Records Team. Per policy, each of these sets of standards will be reviewed every five (5) years, submitted to the Office of the Provost using this routing form for all signatures.

- APS [900417](#), Faculty Reappointment, Tenure, and Promotion of Tenured and Tenure-

FACULTY EVALUATION SYSTEM
Department of Security Studies - Revised Fall 2022
GENERAL POLICY STATEMENT

The University's Faculty Evaluation System recognizes three levels of achievement: **Exemplary**, **Proficient**, and **Developing**. In accordance with college and/or department/school policy, each faculty member will present a portfolio and update it on an annual basis. The portfolio will include evidence relating to scholarship, teaching effectiveness, and service. Examples for the current calendar year are: current vita, copies of all publications, and a list of current and past projects.

FES 1: Chair’s Rating of Teaching Effectiveness

A maximum score for this category (Chair’s Rating) is 5.0. In all cases it is the faculty members’ responsibility to provide evidence that would justify each rating. Evidence supporting each rating includes: examples of syllabi, assignments, exams, etc.; student evaluations; peer evaluations of teaching conducted by one or more tenured faculty; additional assessment materials as prepared by faculty member (e.g., pre/post test scores of student learning, mid-term evaluations, etc.).

Score	Criteria
1.0	

- 4.0 In addition to evidence satisfying criteria for 2.5 rating:
- Completion of a teaching certificate program, including Blackboard certifications and ACUE Fellowship available through SHSU, or
 - Significant Academic Community Engagement (ACE) in course or support of ACE program, or
 - Significant support of student research

FES 4: Service⁴

Score	Criteria
1.0	No apparent activity
2.0	Level I activity in one of the four service areas
3.0	Level I activity in two of the four service areas
3.5	In addition to criteria for 3.0: Level II activity in one service area OR Level I activity in three service areas
4.0	In addition to criteria for 3.0: Level II activity in two of the four service areas OR Level III activity in one of the four service areas
4.5	In addition to criteria for 3.0: Level II activity in two of the four service areas with one Level I activity in a third service area OR Level II activity in one of the four service areas and Level III activity in another service area

5.0 In addition to criteria for 4.0:
At least two Level III activities OR

At least a Level I activity in two of the four service areas, with Level III activity in a third service area

OR

At least one Level I activity in three service areas, with Level II or higher activity in the fourth service area 207830 0 11.0n4-4.

Department of Security Studies and College of Criminal Justice

- Level I
 - Participating and contributing member of a Department of Security Studies or College of CJ committee or support to Institute for Homeland Security (IHS) (***if committee involves substantial and demonstrated time commitment or is of substantial import, increase rating to Level II*)
- Level II
 - Chair of one Department of Security Studies or College of CJ committee, or support for IHS
 - Participating and contributing member of two college committees, or IHS projects (***if committee involves substantial and demonstrated time commitment or is of substantial import, increase rating to Level III*)
 - Recruitment presentations on and/or off campus;
- Level III
 - Member of multiple (3 or more) Department of Security Studies or College of CJ committees OR chair of one Department of Security Studies or College of CJ committee that involves a substantial and demonstrated time commitment OR substantial support to the Institute for Homeland Security.
 - Sustained involvement with visitors to the Department of Security Studies or College of CJ

Profession

- Level I
 - Reviewer of four manuscripts for professional academic c48 0 Td Tw 1.050(f)-15 (o)-11 (ur)TJ30-10.7 (te)

- External reviewer of candidates for tenure/promotion;
- Elected President, Vice President, Secretary, or Treasurer (or similar positions) of a major *national or international* criminal justice/social science/education-related agency level professional association; Chair of a major Homeland Security/criminal justice/social science/education-related task force or commission at the international, national, regional, or state level;
- Program Chair of a *national* Homeland Security/criminal justice/social science/education association's annual meeting;
- Editor/Book Review Editor of Homeland Security /criminal justice/social science/education related peer-reviewed journal
- External reviewer of security or criminal justice educational progra

CVI.

Although service is not to be measured in terms of counting